

2025 UHC Option 1 Plan
Summary

Benefit	In-Network	Out- of- Network
Deductible Individual Family	\$750 \$1,500	\$1,500 \$3,000
Co-Payments Office Visit Specialist Visits Urgent Care Visits Inpatient Hospital	\$30 \$50 \$30 \$500	Deductibles & Coinsurance Apply Deductibles & Coinsurance Apply \$700
Coinsurance	80% of eligible expenses after satisfying deductible	60% of eligible expenses* after satisfying deductible
Out-of-Pocket Maximums (excludes Prescription Drug expenses, amounts over Reasonable & Customary)	\$4,000 Individual \$8,000 Family	\$8,000 Individual \$16,000 Family
Lifetime Maximum	Unlimited	Unlimited
Physician Office Visits	100% after co-payment	60% of eligible expenses* after satisfying deductible

Benefit	In-Network	Out- of-Network
Preventive Care		

January 1, 2025

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Adult Routine Physical exams, Colorectal Cancer Screenings, Routine Digital Rectal Exams/ Prostate Specific Antigen Test	100%	60% of eligible expenses* after satisfying deductible
Routine gynecological exams, including a PAP test	100%	60% of eligible expenses* After satisfying deductible
Mammograms, as required	100%	60% of eligible expenses* After satisfying deductible
Pediatric Routine physical exams	100%	60% of eligible expenses* After satisfying deductible
Pediatric immunizations	100%	60% of eligible expenses* After satisfying deductible
Emergency Room Service- Co-pay waived if admitted	80% after \$250 co-pay	80%** after \$250 co-pay
Ambulance – (Emergency Services Only)	<p>Ground Transportation: 100% of eligible expenses.</p> <p>Air Transportation: 100% of eligible expenses.</p> <p>Note: Notification is required except in life threatening circumstances. Emergency ambulance transportation by a licensed ambulance service to the nearest Hospital where Emergency Health Services can be performed</p>	

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Benefit	In-Network	Out-of-Network
Hospital Expenses Inpatient Stay in a Hospital Benefits are available for : <ul style="list-style-type: none"> • Services and supplies received during the Inpatient Stay • Room and board in a Semi-private Room (a room with two or more beds.) 	\$500 inpatient co-pay per confinement then 80% of eligible expenses	\$700 co-pay per confinement then 60% of eligible expenses after satisfying deductible Notify Care Coordination: Please remember that you must notify Care Coordination as follows: <ul style="list-style-type: none"> • For elective admissions: 5 business days before admission • For non-elective admissions: as soon as is reasonably possible • For Emergency admissions: as soon as is reasonably possible
Outpatient	80% of eligible expenses after satisfying deductible	60% of eligible expenses* after satisfying deductible
Maternity Office Visit Inpatient Admission	No co-payment applies to Physician office visits for prenatal care after the first visit in which a \$30 PCP/\$50 Specialist co-payment applies \$500 co-pay per confinement then 80% of eligible expenses	60% of eligible expenses* after satisfying deductible \$700 co-pay confinement then 60% of eligible expenses after satisfying deductible
Allergy Testing and Treatments	\$30 PCP/\$50 Specialist co-pay <ul style="list-style-type: none"> • Testing in Physician's office • Treatment (injection administered by a Nurse) • Co-pay applies to Physicians office visit only (i.e. If Physician administers injection and bills as an office visit) 	60% of eligible expenses* after satisfying deductible

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Benefit	In-Network	Out- of -Network
Infertility Counseling, Testing, and Treatment	\$50 co-pay per visit <ul style="list-style-type: none"> Any combination of In-Network and Out-of-Network Benefits for infertility services is limited to a lifetime maximum of \$8,000 per Covered Person. If a Center of Excellence is used, the lifetime maximum increases to \$20,000 	60% of eligible expenses* after satisfying deductible Out-of-Network Benefits for infertility services is limited to a lifetime maximum of \$4,000 per Covered Person
Surgical Expenses	<ul style="list-style-type: none"> 80% of eligible expenses after satisfying deductible 	<ul style="list-style-type: none"> 60% of eligible expenses* after satisfying deductible
Spinal Manipulations/Chiropractic Care	\$30 PCP/ \$50 Specialist co-pay	60% of eligible expenses* after satisfying deductible
Diagnostic Services (Lab, XRay, Ultrasound and other tests) Inpatient	80% of eligible expenses after satisfying deductible	
Inpatient	80% of eligible expenses after satisfying deductible	60% of eligible expenses* after satisfying deductible
Outpatient	80% of eligible expenses after satisfying deductible	60% of eligible expenses* after satisfying deductible
Physical Therapy (limited to 30 visits per calendar year)	\$50 Specialist co-pay	60% of eligible expenses* after satisfying deductible
Speech & Occupational Therapy (Professional) (limited to 30 visits per calendar year)	\$50 Specialist co-pay	60% of eligible expenses* after satisfying deductible

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Benefit	In-Network	Out-of Network
Durable Medical Equipment	80% of eligible expenses after satisfying deductible	60% of eligible expenses* after satisfying deductible
Skilled Nursing Facility Care	<p>\$500 inpatient co-pay per confinement then 80% of eligible expenses</p> <p>Any combination of In-Network and Out-of-Network Benefits is limited to 60 days per calendar year.</p>	<p>\$700 co-pay then 60% of eligible expenses after satisfying deductible</p> <p>Any combination of In-Network and Out-of-Network Benefits is limited to 60 days per calendar year.</p>
Home Health Care	<p>80% of Eligible expenses after satisfying deductible</p> <ul style="list-style-type: none"> • Care Coordination will decide skilled home health care is required by reviewing both the skilled nature of the service and the need for Physician-directed medical management. A service will not be determined to be “skilled” simply because there is not an available caregiver • Any combination of InNetwork and Out-of-Network benefits is limited to 100 visits per calendar year. One visit equals four hours of skilled care services 	<p>60% of Eligible expenses* after satisfying deductible</p> <ul style="list-style-type: none"> • Care Coordination will decide skilled home health care is required by reviewing both the skilled nature of the service and the need for Physician- directed medical management. A service will not be determined to be “skilled” simply because there is not an available caregiver • Any combination of InNetwork and Out-of-Network benefits is limited to 100 visits per calendar year. One visit equals four hours of skilled care services • Notify Care Coordination: Please remember that for Out-of-Network Benefits you should notify care Coordination 5 business days before receiving services
Private Duty Nursing	80% of eligible expenses after satisfying deductible	60% of eligible expenses* after satisfying deductible

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Hospice	80% of eligible expenses	60% of Eligible expenses* after satisfying deductible <ul style="list-style-type: none"> • Notify Care Coordination: Please remember that for Outof-Network Benefits you should notify care Coordination 5 business days before receiving services
Hearing Care Hearing examinations and associated covered services received from a health care provider in the provider's office Hearing aids are covered up to a maximum of \$5,000 per calendar year	Routine Hearing Testing \$30 PCP/\$50 Specialist co-pay <ul style="list-style-type: none"> • Covers hearing screenings as part of routine preventive office visit by a PCP or a Specialist • Hearing aids are subject to deductible, then 80% of eligible expenses 	60% of eligible expenses* after satisfying deductible
Vision Care	Routine Vision Testing: \$30 PCP / \$50 Specialist co-pay Covers one visit every 12 months	60% of eligible expenses* after satisfying deductible Covers one visit every 12 months

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Benefits	In-Network	Out-of Network
Mental Health Inpatient	\$500 inpatient co-pay per confinement then 80% of eligible expenses	\$700 co-pay then 60% of eligible expenses* after satisfying deductible Notify Care Coordination: Please remember that for Out-of-Network Benefits you should notify care Coordination 5 business days before receiving services
No Limit on number of treatments or sessions		
Outpatient	\$30 co-pay	60% of eligible expenses* after satisfying deductible
No Limit on number of treatments or sessions		
Substance Abuse Inpatient Detoxification	\$500 inpatient co-pay per confinement then 80% of eligible expenses	\$700 co-pay then 60% of eligible expenses* after satisfying deductible
No Limit on number of treatments or sessions		
Rehabilitation Inpatient	\$500 inpatient co-pay per confinement then 80% of eligible expenses	\$700 co-pay then 60% of eligible expenses* after satisfying deductible
Outpatient	100% after \$30 co-pay	60% of eligible expenses* after satisfying deductible
No Limit on number of treatments or sessions		

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Pharmacy Coverage Retail Purchases NETWORK Coverage is through Express Scripts 1-888-749-3878	Coverage up to 30-day supply <ul style="list-style-type: none"> • Tier 1 = \$10 • Tier 2 = 40% (\$45 Min/\$100 Maximum) • Tier 3 = 50% (\$65 Min/\$130 Maximum) <p>Note: Tier 1 is referred to as Generic, Tier 2 is referred to as Name Brand Formulary and Tier 3 is referred to as Name Brand NonFormulary</p>	N/A
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Benefits	In-Network	Out-of Network
Mail Order Purchases NETWORK Coverage is through Express Scripts 1-866-841-5482 Out-of-Pocket Maximum (combined retail and mail order): Individual: \$2,000 Family: \$4,000	Coverage up to 90-day supply <ul style="list-style-type: none"> ● Tier 1 = \$20 ● Tier 2 = 40% (\$85 Min/\$225 maximum) ● Tier 3 = 50% (\$155 Min/ \$305 maximum) <p>Note: Tier 1 is referred to as Generic, Tier 2 is referred to as Name Brand Formulary and Tier 3 is referred to as Name Brand Non-Formulary.</p>	N/A

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* Out of Network Eligible Expenses are equal to Reasonable and Customary Expenses

**Emergency Room - The plan will only pay 60% for out-of-network providers if not a true emergency

+ **Office visit, emergency room and hospital copays will now count towards the out-of-pocket maximum.**

UHC Customer Service	866-679-0946
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Group Number	702551
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United Healthcare Provider Search	www.myuhc.com
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***Includes mental health and substance abuse**